

SPP-22
Rev. 7/13

PARTNERS COOPERATIVE, INC.

STANDARD POLICY AND PROCEDURE

TITLE: Diversity
EFFECTIVE DATE: January 1, 2013

STATEMENT OF PURPOSE:

Provide maximum and practical opportunities for small, minority and women-owned business enterprises to compete fairly and become and remain suppliers of Partners Cooperative, Inc.

TEXT:

It is Partners Cooperative, Inc.'s policy to promote the utilization of eligible small, minority and women-owned business enterprises where possible if all the other factors are equal in our business analysis, i.e. price, supply availability, service fill, rates, etc. The primary source of these "vendors" will be Novation and their contracted vendor listing from their website.

APPROVAL:

7/30/13
Date



Richard T. Sheerin, Chairman of Board
Partners Cooperative, Inc.